

PUPILS' RIGHTS TO PROTECTION AND CARE INCLUDING THE SCHOOL POLICY ON BULLYING

Pupils in QVS have the right to:

- be safe and secure emotionally and physically
- express their views about any issues or decision affecting or worrying them
- be protected from all forms of abuse be it physical, emotional or sexual from adults or fellow pupils
- be treated as individuals
- speak to their tutor, the Deputy Headteacher Pastoral & Guidance or Deputy Headteacher Pupil Support confidentially or any other teaching or boarding staff member. In this context the Housemaster/Housemistress plays a crucial role

Therefore:

No form of bullying either physical, mental or emotional whether carried out by one person or a group, will be tolerated.

DEFINITION OF BULLYING

Bullying happens when one person or a group tries to upset another person by saying hurtful things to them **over and over** again. This is **mental** bullying.

Bullying happens when people hit, kick or physically abuse other people and sometimes force other people to do things they don't want to *eg* give them tuck or some of their possessions. This is **physical** bullying.

Bullying happens when people ignore or leave out another person to hurt that person deliberately. This is **emotional** bullying.

The person who is being bullied finds it difficult to stop all these things happening and is worried that they will go on and on. This damages that person's self-esteem and is wrong.

BULLYING IS WRONG

Pupils at QVS should report bullying when it happens to themselves or to others.

Pupils should approach their tutor or a trusted adult who will give them a fair hearing and either deal with it on the spot or report it (if it does not stop) to the Housemaster/Housemistress or any member of the SLT.

The person being bullied should not feel that they are to blame or that it is their fault.

The person being bullied will be supported and advised on how to deal with it.

Bullies will be helped to see why bullying is wrong and will be helped if they try to stop bullying.

Bullies will be dealt with accordingly using the Behaviour Management Guidelines.

The topic of bullying will be raised in:

The Boarding Houses
Tutor Group Meetings
Personal, Social & Health Education
In class using stories, poems, plays
In the School Pupil Council

All staff have a duty to support School policy on bullying by monitoring pupil contact in Boarding Houses, playing fields, corridors, Central Hall and Dining Room and by dealing with it as it arises, reporting it to the pupil's tutor, the Housemasters/Housemistress or a member of the SLT.

All pupils, and especially Monitors and Prefects, have a duty to support school policy by monitoring pupil contact in Boarding Houses, playing fields, corridors, Central Hall and Dining Room and reporting anything they think is amiss to the Housemaster/Housemistress or any member of staff.