



Queen Victoria School Parental Charges (Debt Recovery Procedures and Sanctions)¹

Introduction

1. Queen Victoria School (QVS) is fully funded for tuition and accommodation by the Ministry of Defence (MOD) and, as such, is technically a State-funded School.
2. The Board of His Majesty's Commissioners (HMC) for the Government of QVS, is responsible for ensuring that procedures are in place for the recovery of outstanding debt.
3. Any money owed to QVS has an impact on the budget and may affect the resources which can be provided to all students, thus disadvantaging other families. The school will therefore take all reasonable measures to collect debts as part of its management of Public Funds.
4. This document sets in place the procedures that will be followed in order to ensure the invoice is paid and, if a debt is outstanding, how debt recovery will be implemented.

Acceptable Settlement Period

5. All invoices are to be settled within two weeks of receipt or on the first day of term (whichever is later), after which debt recovery procedures will be applied (see Para 6 for procedures), if there is no prior agreement of a repayment plan (see Paras 13-15).

Debt Recovery Procedure

6. Where payment from the parent/guardian has not been received in accordance with Para 5, above, the following steps will be taken:

Step 1: Informal 'overdue payment' reminder from the Executive Officer Resources (Finance and Administration) – EO Res (F&A) – or his/her staff.

¹ The document forms part of the QVS Debt Management Policy.

- a. An initial reminder may be informal and can be made either in person (when a parent/guardian comes to collect/drop off their child), by telephone, e-mail or personal letter.
- b. A record of all communications will be kept in a debtors file.

Step 2: Formal 'overdue payment' reminder letter from the School Business Manager (SBM)

- a. A formal reminder letter will be issued after **10 working days** has passed since the informal reminder discussed/sent.
- b. Copies of all correspondence will be kept in a debtors file.

Step 3: Final 'overdue payment' formal reminder from the Head

- a. If no response is received, or agreement reached, within **10 working days** of the last reminder, the debt will be referred to the Head who will write to the debtor personally, copied to the Military Chain of Command for those still serving. This letter will also serve as **Notice of Intention** of further action to follow.
- b. The debtor may be invited to meet the SBM, the Head or a member of HMC to discuss how the debt will be settled.
- c. Copies of correspondence will be kept in a debtors file.

Notice of Intention

7. If no response is received from the Head's letter within **10 working days** the matter will be referred to MOD Legal Services for further action. For those still serving we reserve the right to access JPA records and investigate recovery procedures in conjunction with the relevant Service personnel authorities.

Failure to Respond to Reminders / Settle a Debt and sanctions

8. QVS will make every effort to work with parents to prevent debts mounting. The debtor will be advised that, in line with QVS policy, where debt is outstanding at this stage, the pupil against whom the debt has been accrued - and any siblings at the school – will be allowed to participate **only** in **free** extra-curricular activities and visits until the debt is settled.

9. The debtor may be advised that he/she will be required to pay in advance, or agree to a payment plan (see Paras 13-15).

10. Subsequent siblings who apply for admission will be considered as per the normal entry requirements; however, extra due diligence will be made by QVS of ability to successfully meet the Parental Charge.

Ultimate Sanction

11. If inability to pay cannot satisfactorily be demonstrated (see Para 15, below) this may result in the child(ren) being removed from QVS.

12. This decision, and its basis, will be recorded and reported to HMC and MOD.

Negotiation of Repayment Terms

13. Debtors are expected to settle the amount owed by a single payment as soon as possible after receiving the first 'overdue payment' reminder. If a debtor requests for 'repayment terms' these may be negotiated at the discretion of the SBM. A record of all such agreements entered into will be retained. In all cases, a letter will be issued to the debtor confirming the agreed terms for repayment. The settlement period should be the shortest that is judged reasonable, and normally before the end of the academic year.

14. The SBM and/or Head QVS will decide whether any debtor, who has been granted extended settlement terms, will be offered any further 'credit' or will, in future, be required to pay in advance. This decision and its basis will be recorded and reported to HMC.

15. Where individuals are suffering genuine hardship, this must be evidenced and the proforma at Annex A completed and returned to the School Business Manager/Bursar. A sensitive approach to debt recovery will be carried out.

Methods of Payment

16. All parents are encouraged to settle the agreed amount in full or by instalments, either by bank transfer or Standing Order.

17. Alternative payment methods, such as voucher schemes, are continually investigated and should be discussed with the Deputy Resources Manager in the first instance.

Counselling Services & Support

18. There are a number of Service charities that may be able to provide financial assistance, counselling and debt management advice. They may be contacted through Unit Welfare Officers and the Soldiers, Sailors, Airmen's Families Association (SSAFA). Service charities include:

- Royal Caledonian Educational Trust
- RN and RM Benevolent Trust
- RN and RM Children's Fund
- Army Benevolent Fund
- RAF Benevolent Fund

19. **All debts should normally be repaid prior to the pupil leaving QVS.**

By acceptance of an offer for your child to attend Queen Victoria School (QVS) parents and guardians are bound by QVS Debt Management Policy and these Recovery Procedures and Sanctions.